Campus News March 1, 2002

La Salle University
TO: La Salle Community

FROM: Michael J. McGinniss, F.S.C.

DATE: February 27, 2002

Just a reminder to come and celebrate our Charter at the dinner on Wednesday, March 20, 2002 at 4:00 p.m. in the La Salle Union Ballroom. All offices will close at 4:00 p.m. so that the entire community can participate.

In the hope that you will consider attending, I am happy to list some of the fine foods from which you can choose. From 4:00 to 7:30 you can enjoy both hors d’oeuvres and dinner which will include:

Nachos, vegetables and dip, fruit, cheese and assorted breads and crackers.
Penne pasta with marinara sauce and garlic bread
Hot Turkey Sandwich Station
Green Garden Station with Green Salad, Spring Mix with Shrimp or Caesar Salad
Wraps (flour tortillas filled with shrimp, tuna fish or vegetables)
Stir-fry Station (made to order vegetable or chicken stir-fries)

And best of all the dessert station featuring:

Fondue Station (cheese fondue with french bread and vegetables for dipping, white and dark chocolate fondue with strawberries, bananas, and other fruit for dipping)
Creme Brulee torched tableside
Ice cream Treats
La Salle Birthday Cupcakes

In addition, some of our own faculty and administrators including myself will be guest chefs.

So don’t forget, come and enjoy and wear La Salle colors!

Campus News is distributed weekly to foster communication and encourage information sharing among University departments. Articles submitted are the responsibility of their authors alone and do not imply an opinion on the part of La Salle University or the Department of Mail and Duplicating Services.
TO: The La Salle University Community

FROM: Michael J. McGinniss, F.S.C.

DATE: February 27, 2002

I am happy to report that the Board of Trustees has completed the final step in this academic year's tenure and promotion process. Accordingly, I can announce the following promotions in rank:

To Associate Professor:  
- Dr. Stuart Leibiger  
- Dr. Frank Mosca  
- Dr. Michael Redmond  
- Dr. Michael Smith  
- Dr. Joanne Serembus  
- Dr. Patti Zuzelo

To Professor:  
- Dr. Preston Feden

In addition, the following faculty members have been approved for tenure:

- Dr. Sharon Armstrong  
- Dr. Lynn Collins  
- Dr. Jacqueline Pastis  
- Dr. Joanne Serembus

Please join me in congratulating these colleagues in this recognition of their continued growth as teachers, scholars, and valued members of the La Salle community.

Thank you.
February 28, 2002

To: The La Salle University Community

From: James W. Smither, Ph.D.
        Professor, Management, and Chair, Strategic Planning Task Force

On January 31, I wrote to you to describe the work that the Strategic Planning Task Force (SPTF) has been asked to undertake and to ask for your ongoing support. (A copy of the January 31 letter is available on the h drive -- h:\shared folders\Strategic Planning Task Force.)

SPTF is committed to sending periodic updates about our work and progress. In this letter, I have listed a number of questions that have recently been asked by faculty and staff. Each question is followed by an answer from SPTF. We hope this information is helpful to those of you who are interested in the University's strategic planning process. As always, we welcome your questions, comments, and suggestions.

Does the University already have a strategic plan?

Yes, the University created a strategic plan in 1995. It includes 10 broad goals.

1. We affirm our Catholic identity and recommit ourselves to making the traditional values of the Christian Brothers evident to the members of this community.
2. We intend to cultivate a campus environment that promotes a sense of community among students, faculty, and staff.
3. We will strengthen relationships with our Northwest Philadelphia neighbors and the larger community as part of our historical commitment to the local community.
4. We will develop plans for expanding graduate programs at satellite campus locations.
5. We will focus our attention on our core strength—teaching and learning—while balancing liberal learning goals with opportunities for professional preparation.

6. We will commit ourselves to a budgeting and planning process that will result in achieving financial equilibrium and creating an administrative environment of continuous improvement.

7. We will advance our technological capabilities to support educational initiatives and administrative support systems of the University.

8. We will vigorously pursue efforts that lead to the development of a diverse community that is global in perspective.

9. We will provide for the continuing professional training and development of faculty and staff.

10. We will increase the involvement of a key constituency, La Salle alumni/ae, in the life of the campus.

Have we made any progress toward the goals in the current strategic plan?

Progress has been made in many areas. In August of 2001, Brother Mike shared a summary of some areas where important progress has been made. You can see that summary by viewing the PowerPoint file titled 'Plan Progress' that can be found on the h drive (h:\shared folders\Strategic Planning Task Force). We hope to include a more detailed summary of progress in the new strategic planning document that we are now creating.

Why do we need a new strategic plan?

Most organizations periodically update their strategic plans. In August 2001, Brother Mike articulated his five-year vision for La Salle along with some areas where we need to focus energy, time, and resources to move La Salle to the next level. Several of these areas are extensions of goals in the current plan whereas others represent new areas of focus.

How can I learn about Brother Mike’s vision and the areas of focus that he has identified?

In August 2001, Brother Mike shared his vision for La Salle. It included several elements:

- To raise the profile of La Salle in the region
• To make La Salle one of the most desirable institutions for students and employers, donors and friends (clear indicator: recognition among the top five regional institutions)
• Investment, continued and increased, by all constituencies in the La Salle community

Brother Mike’s August 2001 presentation can be viewed on the h drive. See the file titled ‘Vision and Process’ (h:\shared folders\Strategic Planning Task Force).

How is the new strategic plan being created?

Over the past year, the planning process has included meetings with groups throughout the University (including faculty, staff, and the Board of Trustees). Brother Mike discussed his vision and ideas with the Board of Trustees in May 2001 and with faculty and staff in August 2001. The Vice Presidents and other senior leaders have been working to identify ways that each area of the University can help make this vision a reality.

Over the past two months, the Task Force or its representatives have gathered input by speaking or meeting with:

✓ Faculty Senate
✓ Executive Committee of the Faculty Senate
✓ Provost and Council of Deans
✓ Vice President for Enrollment Services
✓ Vice President for University Advancement
✓ Vice President for Business Affairs
✓ Student leaders (the POINT)
✓ Part-time students from the Bucks County Center
✓ Part-time undergraduate students from main campus
✓ Interviews with students on campus
✓ Director of Recreation and Intercollegiate Athletics
✓ Dean of Students
✓ Assistant Vice President for Government and Community Affairs
✓ Assistant Vice President for Alumni Relations
✓ Director of Information Technology
✓ Open forum for staff and faculty

Brother Mike has asked us to coordinate all strategic planning efforts across the University to create a set of objectives that can be reviewed by
University Council in April. We expect the Board of Trustees to review and approve the strategic plan in the Fall of 2002.

Where can I learn more about the Campus Facilities Master Plan?

We have placed a five-year summary of the Campus Facilities Master Plan on the h drive. You can view the file titled ‘Facilities Master Plan’ (h:\shared folders\Strategic Planning Task Force.

How can I ask questions or share my ideas with the Strategic Planning Task Force?

You can contact Jim Smither (951-1797 or smither@lasalle) or any other member of the Task Force.
Student Affairs Committee * December 6, 2001 * Meeting Minutes


Guest: E. Nickerson

1. An opening reflection was offered by Mr. Anderson.

2. November 15 meeting minutes were formally approved, following prior approval via e-mail.

3. Discussion of Wister Computer Lab hours of operation led to discussion of wider issues regarding student uses of and access to information technology. Specific topics included instances of inappropriate uses (e.g. illegally downloading copyrighted materials) and our responses to them and a productive discussion regarding access to and, perhaps, the need for additional public printers for students. Mr. Nickerson and Dr. Cicala and their staffs will continue the latter dialogue, in particular, and will, if resources allow, develop a proposal to begin to meet those needs in conjunction with the Division of Student Affairs’ goals for increasing the level of service at our residential reception areas.

4. Questions and comments regarding Division of Student Affairs 2000-2001 accomplishments and 2001-2002 goals and the Division of Student Affairs web pages (which members were asked to review after our November 15 meeting) were entertained. Ms. Shaver commended the overall appearance and format of the web pages.

5. Mr. York offered a progress report regarding the involvement of graduate and continuing studies students in University governance. As agreed at our November 15 meeting, the Students’ Government Association has begun to discuss this issue. Their preliminary recommendations center on the development of, first, a survey of graduate and continuing studies students’ needs and, then, an open forum to discuss those needs and potential means of meeting them. Prof. Talaga offered his assistance to the project.

6. Dr. Cicala offered a progress report regarding proposed expansion of residential and dining facilities. A study group has been convened, with representation of several Division of Student Affairs units, Food Services, and the Resident Student Association, to work with our design consultants, H2L2. That group will assess and discuss needs and ideas and will work to develop a basic proposal for a new facility. Much of that work will be completed in time for our committee’s January meeting.

8. New business: announcements were made regarding a number of January, 2002 events, including the “Learning La Salle” discussion series focusing on the results of the Division of Student Affairs ongoing research into students’ experiences; the dedication of the Brother Augustine Center for Off-Campus and Commuter Students; the emergence of the CAOS, our new association for commuter and off-campus students; and the two-day King’s Dream/Journey to a Hate-Free Millennium leadership development and diversity promotion programs.
Spring Break Schedule

Because of Spring Break, there will be no Liturgy celebrated on campus on March 3, 2002, the Sunday of the Third Week of Lent.

The Liturgy will be celebrated in the De La Salle Chapel at 9:00 PM on March 10, 2002, the Sunday of the Fourth Week of Lent.

To find the Liturgy Schedule of local parishes, go to our web site — www.lasalle.edu/~nielsen/umas and click on “Worship Schedule.”

On the same page there is a link to www.masstimes.org which, if you are traveling over Spring Break, will help you find mass schedules at churches throughout the USA.

Permission to post until 3/11/02 — University Ministry & Service - Division of Student Affairs
YO! It's..

LENT

... do something about it!

University Ministry & Service can help...

Cards with table prayers & boxes for "Operation Rice Bowl" are available for free in our office next to the chapel...

Faculty & staff, use them at home...

Students, use them in your apartment, townhouse, table in the Commons, off-campus house, or at home...

We also have calendars with daily prayer/reflection guides for your personal use...

—Permission to Post - University Ministry & Service - Division of Student Affairs
Making A Connection:
Creating Community in the Spirit of St. La Salle

A half-hour of Prayer & Reflection celebrated monthly in the De La Salle Chapel for the entire Lasallian community — Faculty, Administration, Students & Staff

Thursday, March 14th, 1:00 PM

"Perseverance"

Rev. David Beebe, Campus Minister

University Ministry & Service
Division of Student Affairs — La Salle University

— Permission to post until Friday, March 14, 2002
WATCH FOR UPCOMING EVENTS:
Friday, February 22—Mr/Ms LSU Pageant—entry fee will be donated to the trips!

Wednesday, March 20—BASKET BIDDING during the Charter Day Dinner—bid on baskets that fellow students, staff, and faculty have created! You could be the winner!

Wednesday, April 3—PEOPLE AUCTION! People will be "auctioned off" for an evening of dinner and the Masque’s play.

Saturday, April 13—BATTLE of the BANDS - pay a small fee to vote for your favorite band!

April 25, 26, 27—LOVE LETTERS—a play produced, directed, and acted by LaSalle Administrators

PLEASE HELP SUPPORT THESE TRIPS:

LOS NINOS in Tijuana, Mexico
PROJECT APPALACHIA in Harlan, Kentucky
WEEK OF HOPE in Boston, Mass.

These trips total over $30,000! This includes materials, food, shelter, and travel.

Contact x1804 if you have questions!
Missing

6 feet x 8 feet green and white banner that says:

“Branch Out”

Last seen hanging outside the Union Building on October 7, 2001. Please call University Ministry and Service ext. 1804 if you have any idea of the banner’s whereabouts.

*Auction*:

We also have 550lb. Safe in excellent condition that is for sale. The safe is worth $1,000. We’ll take the best offer. The money will go to the Service Trip Fund.
La Salle University’s Graduate Programs in Psychology present the first workshop for the Spring Continuing Education Workshop Series

Current Ethical Concerns
Confidentiality, Violations, Duty to Warn: Application of the APA Code to Current Issues

Stephen H. Behnke, Ph.D., J.D.
Director of Ethics, American Psychological Association
Instructor in Psychology, Dept. of Psychiatry, Harvard Medical School

Dr. Stephen H. Behnke earned his Ph.D. in Clinical Psychology from the University of Michigan and his J.D. from Yale Law School. He has since been involved with Harvard University as a fellow in psychology in the Department of Psychiatry and as a Director of the Program in the Practice of Scientific Investigation, Division of Medical Ethics. He is also a part of the Ethics Committee of the Massachusetts Psychological Association and provides consultation for Tewksbury State Hospital in Massachusetts. Dr. Behnke has published extensively in the areas of ethics and law, addressing the most current issues in the field of psychology.

For this workshop, Dr. Behnke will begin with a general introduction, including his personal perspective on ethics. He will then utilize the Code of Ethics of the American Psychological Association to discuss its application to current topics. Dr. Behnke will use a case vignette in order to demonstrate the complexity of ethical issues facing mental health professionals in the field today.

*This workshop qualifies for 3 contact hours for the ethics requirement as mandated by the Pennsylvania State Board of Psychology:

CONTINUING EDUCATION CREDITS

La Salle University’s CE program is approved by the American Psychological Association to offer Continuing Education for psychologists. La Salle University maintains responsibility for the program.

La Salle is recognized by the National Board for Certified Counselors to offer Continuing Education for National Certified Counselors. The University adheres to NBCC Continuing Education Guidelines. Each program provides three hours of CEUs for certified counselors.

For further information or to register, please call: 215/ 951-1767
FREE

Office Visits
Can't make it over to the library to check out all the great services?
Give us a call and we'll set up an office visit for you or your staff.

Contact Connelly Library Reference: 215-951-1287
Upcoming Spring 2002 Workshops

All NONPROFIT CENTER workshops are FREE to La Salle University faculty, staff and students. For more information on any of the workshops listed below, please call us at x.1701 or email us at nonprofitcenter@lasalle.edu.

<table>
<thead>
<tr>
<th>Workshop Topic</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effective Supervisory Strategies</td>
<td>March 5</td>
<td>9:30AM-3:30PM</td>
<td>Philadelphia</td>
</tr>
<tr>
<td>*Strategic Planning</td>
<td>March 7</td>
<td>9:30AM-12:30PM</td>
<td>Philadelphia</td>
</tr>
<tr>
<td>*Scan Before You Plan: Conducting Environmental Scans for Strategic Planning</td>
<td>March 7</td>
<td>1:00PM-4:00PM</td>
<td>Philadelphia</td>
</tr>
<tr>
<td>**What Everyone Should Know About Nonprofit Boards</td>
<td>March 8</td>
<td>9:30AM-12:30PM</td>
<td>Newtown</td>
</tr>
<tr>
<td>Working with &quot;The Troublesome Board Member&quot;</td>
<td>March 19</td>
<td>4:30PM-6:30PM</td>
<td>Philadelphia</td>
</tr>
<tr>
<td>What Everyone Should Know About Nonprofit Boards</td>
<td>March 21</td>
<td>9:30AM-12:30PM</td>
<td>Philadelphia</td>
</tr>
<tr>
<td>*Meeting Your Mission: The Important Role of Lobbying</td>
<td>March 22</td>
<td>9:30AM-12:30PM</td>
<td>Philadelphia</td>
</tr>
</tbody>
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*This workshop will be held on La Salle University’s Main Campus
**This workshop will be held at La Salle University’s Bucks County Campus

To receive more information about the Nonprofit Center, please fill out the form below and send to Box 843.

☐ Please send me an informational packet about the Nonprofit Center (includes the Spring 2002 workshop brochure)

Name:__________________________________________________________________________
Title:________________________________________________________________________
Organization:___________________________________________________________________
Address:_______________________________________________________________________
City, State, Zip:________________________________________________________________
Phone: ________________________ Fax: __________________________ Email: ___________________________

☐ I would like to receive updates about upcoming workshops
  ☐ By fax:________________________
  ☐ By email:_______________________
Spirituality: Our Birthright and Future

Featuring Sister Catherine T. Nerney, SSJ

~Department Chair of Religious Studies at Chestnut Hill College

~Author of A Gospel of Community and Lenten Longings

~Scholarly interests in theology and spirituality

When: Tuesday, March 13 at 1 pm

Where: In the Music Room

The Program in Catholic Studies ~ Brother Joseph Dougherty ~ McShain 213 ~ X1347
LaSalle Organizations and Offices
WE NEED YOUR SUPPORT!
The Alternative Service Break Trips ~
Project Appalachia, Week of Hope and Los Ninos
Presents to you BASKET BIDDING!

What we need? Your office or group to donate a moderate
size basket with items in it to be auctioned at the
Charter Dinner ~ March 20, 2002
**Proceeds help fund LaSalle's Service Trips**

Be creative — pick a theme!
Movie theme, sports, lotions, midterm treats, photo albums, disposable cameras

Please consider helping with this cause! Call x1804 with questions!
The Baskets are due in Benilde on March 13, 2002.
LA SALLE UNIVERSITY
ANNUAL HEALTH FAIR

Thursday, March 14, 2002

Chair Massage
Stress Management

Any Body Can Fit In Relaxation.

Blood Alcohol Estimation
Cancer Prevention
Skin, moles, breast & testicular

Any Body Can Get Into Feeling Fit.

Body Fat Analysis
Extra Lean Healthy Snacks

Any Body Can Look Good.

Sexually Transmitted Diseases

Any Body Can Have A Healthy Relationship

GLUCOSE & CHOLESTEROL SCREENING

Chinese Herbal Medicine
Blood Pressure Screening

Self Defense, Taekwondo, Cheer Team, Cheerleaders
Safe Body Art

Abstinence

Stress Management

Color Therapy, Relief, Aromatherapy
Foot Reflexology

Any Body Can Have A Healthy Relationship

Sponsored by: Health Advisory Committee
Funded by: Student Activities Fee
To: Faculty Members

Re: Fall & Summer Requisitions

Textbook requisition forms for the Fall & Summer 2002 semesters are being forwarded to your department chairperson. We request that the completed forms be returned to us by April 5, 2002. Please keep in mind that we establish this date to allow time to organize our buy-back, which is April 29th to May 3rd and to process orders to the publishers. We are asking for your cooperation so that we may place our orders early and avoid out of stock problems that arise with late orders.

Your Cooperation in getting your Textbook Requisitions in as soon as possible will be greatly appreciated.

Kathleen Kelly
Assistant Manager
The Diplomat-In-Residence Program presents

DIPLOMACY AND THE FIGHT AGAINST TERRORISM

April 8 - 11, 2002

Ms. Raghida Dergham, Al-Hayat, Senior Diplomatic Correspondent
Ms. Janine Zacharia, Jerusalem Post, Washington Correspondent
Mr. Mouafac Harb, Al-Hayat, Washington Bureau Chief
Ms. Widney Brown, Human Rights Watch
Professor Michelle Kelly, RN, Doctors without Borders
Giora Becher, Consul General, Israel, Philadelphia
Marwan Jilani, UN Deputy Permanent Observer, Palestinian Authority
Dr. Hussein Ibish, American-Arab Anti-Discrimination Committee (ADC)
Hon. Abderahman S. Abderahman, Embassy of Egypt
Maleeha Lodhi, Ambassador, Pakistan
Mr. Koroush Ahmadi, Counselor, UN, Iran (pending US State Department approval)
Mr. Alex Konuzin, Senior Counselor, UN, Russian Federation

The US Department of State
Here's What's Happening In Athletics

MARCH

Fri 1  vs. Massachusetts at Temple  6:00 PM
F/M 1-4 Women's Basketball Atlantic 10 Tournament
Sat  2  Men's Basketball at Dayton  4:00 PM
S/S 2-3 Indoor Track IC4A/ECAC Boston, MA
M/S 4-10 Baseball at Boca Raton, FL
M/S 4-10 Softball at Rebel Springs Games, FL
W/S 6-9 Men's Basketball at First Union Spectrum
Thu 7  Lacrosse vs. Boston College at St. Joseph's University  1:00 PM

(HOME EVENTS IN CAPS)

See us on the web:
www.lasalle.edu/athletic

or call the Explorer Hotline at
(215) 951-5170

Sponsored by La Salle University Athletics
Assistant Comptroller for Bursar Operations

Reporting to the Comptroller, the Assistant Comptroller for Bursar Operations is responsible for overseeing the cash receipts and accounts receivable operations of the University.

The successful candidate will have accounts receivable and financial management experience, preferably within a private higher educational institution. In addition, qualified candidates should have technology skills in the use of integrated accounting systems with expertise in the use of Access and Excel in a relational data base environment, strong analytical and communication skills, 3-5 years supervisory experience and a bachelor degree in business.

“LaSalle University is a Roman Catholic university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission. For a complete mission statement visit our website at www.lasalle.edu.”

Compensation package consists of a competitive salary and excellent benefits including tuition remission. Send resume, employment references including salary history to Comptroller, LaSalle University, 1900 West Olney Avenue, Philadelphia, PA 19141.

LaSalle University is an Equal Opportunity and Affirmative Action Employer.
The School of Nursing is currently seeking to fill a Full-Time, Tenure Track, Medical-Surgical/Adult Health and Illness Faculty Position for teaching across Undergraduate and Graduate Nursing Programs. Qualified applicants should possess an earned doctorate, university teaching experience, and clinical experience; a research track record is preferred. Full benefits package includes tuition remission.

La Salle is a Roman Catholic institution of higher education in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission. For a complete mission statement, please visit our website at www.lasalle.edu.

Applicants should submit a letter of intent, curriculum vitae, and names, addresses, and telephone numbers of three references. The search will remain open until position is filled. La Salle University is an equal opportunity/affirmative action employer.

Eileen R. Giardino, PhD, RN, CRNP
Chair, Nursing Search Committee
La Salle University, School of Nursing
1900 West Olney Avenue
Philadelphia, PA 19141
Phone: (215) 951-1771
FAX: (215) 951-1896
La Salle University

The Communication Department at La Salle University is seeking applicants for one-year, full-time, non-tenure track teaching position for the Fall of 2002. This position calls for a Ph.D. in Communication (MA considered). The successful candidate will have a background in Organizational Communication.

Applications should include: a letter of application indicating the position they are seeking, current vitae, and three letters of recommendation, at least one of which should address the candidate’s effectiveness in teaching. In addition, a copy of graduate transcripts should be sent.

La Salle University is a Roman Catholic, liberal arts university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission. For a complete mission statement, please visit our web site at www.lasalle.edu

Deadline for submission of application materials is March 15, 2002. Submit to:

Bro. Gerard Molyneaux, Chair
Communication Department
La Salle University
Philadelphia, PA 19141
AA/EOE