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How do we Disrupt White Supremacy in Educational Thought and Practice?

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HOW DO WE DISRUPT WHITE SUPREMACY IN EDUCATIONAL THOUGHT AND PRACTICE?

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Rasheed Davis; Communication
Brandon Robbins; Secondary Education, Communication, Leadership and Global Understanding

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UNDERSTANDING PRIVILEGE

1. PLEASE STAND
2. LISTEN TO EACH QUESTION
3. SIT OR STAND BASED ON YOUR RESPONSE
STAND:
YOU DID NOT TAKE OUT STUDENT LOANS

REMAIN SEATED:
YOU TOOK OUT STUDENT LOANS
STAND:
YOU WERE RAISED BY BOTH PARENTS
SIT:
YOU WERE RAISED BY A SINGLE PARENT
STAND:
MY FAMILY OWNS MY HOME
SIT:
MY FAMILY RENTS MY HOME
STAND:
I HAVE NEVER BEEN JUDGED BASED ON MY SKIN COLOR

SIT:
I HAVE BEEN JUDGED BASED ON MY SKIN COLOR
STAND:
MY PARENTS TOLD ME: "YOU CAN BE ANYTHING YOU WANT TO BE"

SIT:
MY PARENTS WARNED ME OF OPPORTUNITIES I WOULD NEVER HAVE BASED ON RACE, RELIGION, SEXUALITY, ETC.
STAND:
MY FAMILY HAS MORE THAN ONE CAR

SIT:
MY FAMILY HAS ONE OR NO CAR
STAND:
IN ELEMENTARY AND HIGH SCHOOL, I RARELY LEARNED OF MY CULTURE AND ANCESTRY

SIT:
IN ELEMENTARY AND HIGH SCHOOL, I LEARNED ABOUT MY CULTURE AND ANCESTRY
STAND:
YOU HAVE NEVER BEEN QUESTIONED BY A STORE CLERK, TEACHER OR POLICE OFFICER BECAUSE THEY THOUGHT YOU WERE BEING SUSPICIOUS

SIT:
YOU HAVE BEEN QUESTIONED BY A STORE CLERK, TEACHER OR POLICE OFFICER BECAUSE THEY THOUGHT YOU WERE BEING SUSPICIOUS
TOPICS TO BE EXPLORED

• Defining Racism, Bias and Discrimination
• White Ideology in American Curricula
• Spotlighting White Supremacy
• Lack of Diversity in Education
• Solutions
Racism

"The ideology of racial domination."

Bias

"Any belief, attitude, behavior or practice that reflects an assumed superiority of one group over another."

Discrimination

"Unfair treatment based on race, gender, sexuality, age, disability, religion, gender reassignment, pregnancy, marriage."
WHITE IDEOLOGY IN AMERICAN CURRICULA

"Whitesplaining" of history has helped encourage the growth of:

- Inability to Hold People Accountable
- Criminalization of Representative Figures
- Faulty Timelining
- Columbus
- Racially Biased Funding
- Redlining
- School To Prison Pipeline
- Suspension Rate
- Tucson School District and HB 2281

SPOTLIGHTING WHITE SUPREMACY
**LACK OF DIVERSITY IN EDUCATION**

White Supremacy thrives throughout the field of Education.

- In PA, less than 7% of Public School teachers are POC.
- In the United States, 1/3 of the population is Black or Brown, yet 87% of teachers are White. (2015)
SOLUTIONS

- Mandatory Anti-Racist Training
- Director of Multicultural Affairs
- Recruitment POC to be Teachers

Now it is your turn...

Turn and talk to those around you and come up with a potential solution!
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