

12-8-2000

Campus News December 8, 2000

La Salle University

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CAMPUS NEWS

LA SALLE UNIVERSITY'S WEEKLY INFORMATION CIRCULAR



La Salle University

Dec. 8th, 2000

Director of Human Resources
Philadelphia, PA 19141 . (215) 951-1013 . Fax (215) 951-1453

To: All University Personnel
Subject: Payroll Check Dates due to the Upcoming Holidays
Date: December 8, 2000

Dear Colleague:

Historically at this time of year, we combine the last 2 weekly payrolls of the year and distribute them early due to the Christmas Holiday Schedule. Additionally, we send out the last biweekly paycheck of the year early. Below is the schedule for this year.

<u>Payroll Period Ending Date</u>	<u>Paydate</u>	<u>Distribution Date and Time</u>
<u>Weekly and Workstudy Payrolls</u>		
12/15/00 12/8/00		
12/22/00	12/19/00	Tuesday 12/19/00; 2:00 p.m.
<u>Bi-Weekly Payroll</u>		
12/22/00	12/19/00	Tuesday 12/19/00; 8:30 a.m.

Please note: The next check you will receive will be on Friday, January 12, 2001.

On behalf of the staff of the Human Resources Office, I would like to extend to you our warmest wishes during this holiday season.

Sincerely,

A handwritten signature in cursive script that reads "Susan".

Susan P. Rohanna
Director of Human Resources

Campus News is distributed weekly to foster communication and encourage information sharing among University departments. Articles submitted are the responsibility of their authors alone and do not imply an opinion on the part of La Salle University or the Department of Mail and Duplicating Services.



La Salle University

Director of Human Resources

Philadelphia, PA 19141 . (215) 951-1013 . Fax (215) 951-1453

To: All University Personnel
From: Susan P. Rohanna, Director of Human Resources
Subject: 2001 Tax Rates
Date: December 8, 2000

Social Security and Medicare Taxes: Both the employer and employee Social Security and Medicare tax rates will remain at 7.65% for the year 2001 as follows:

6.2% (.062) is the tax rate applied to the social security taxable wage base, which will increase from \$76,200 to \$80,400 in 2001.

1.45% (.0145) is the tax rate applied to the Medicare taxable wage base, which is all wages earned.

Federal Withholding Taxes: The value of a withholding allowance has increased from \$2,800 to \$2,900 for the year 2001.

There are no changes to the Philadelphia wage tax rates and Pennsylvania wage tax rate for the year 2001.



LA SALLE UNIVERSITY

OFFICE OF THE PRESIDENT
PHILADELPHIA, PA 19141 • (215) 951-1010 • FAX (215) 951-1783

December 1, 2000

To the La Salle Community

Dear Colleagues:

In consideration of your attendance at the Christmas Reception on Tuesday, December 12, 2000, all offices will close at 3:00 p.m.

Thank you for your cooperation.

Sincerely,

Michael McGinniss

Michael J. McGinniss, FSC
President



La Salle University
Philadelphia, Pennsylvania 19141

Faculty Senate

**FACULTY SENATE
AGENDA**

Thursday, December 14, 2000, Meeting of the Faculty Senate
2:00-4:00 PM, Board Room, McShain Suite (*note time change*)

- I. Approval of Minutes of the November 9, 2000 Meeting
 - II. Report of Executive Committee
 - A. Resignation from the Senate: Joe Brogan
 - B. Faculty Handbook
 - C. President's Cabinet
 - III. Committee Reports
 - A. Financial Affairs Planning Committee: Scott Stickel
 - B. Committee on Committees: Tom Straub
 - Update on Standing Committee Appointments
 - Committee Structure and Function Task Force Review
 - C. Academic and Faculty Affairs Committee: Sabrina DeTurk
 - Promotion and Tenure Guidelines Report
 - Policy Regarding Administrative Review Process and Terms of Office
 - Adjunct Faculty Concerns
 - Role of Chairperson
 - D. Student Affairs and Campus Life Committee: Steve Smith
 - IV. Update from Mediation Team Training
 - V. Update on Middle States Faculty Section Report
 - VI. Old Business:
 - A. Plans for Chatrooms for Spring
 - B. Teaching Evaluations Issue
 - C. Academic Calendar
 - VII. New Business
 - VIII. Announcements
- Adjournment

Refreshments and Open Forum

With the exception of executive sessions, this and all other Senate meetings are open to all faculty members.

The following faculty are members of the Faculty Senate for the 2000-2001 academic year: Gerald Ballough, Maryanne Bednar, Sue Borkowski, Dave Cichowicz, Evelyn Cogan, Sabrina DeTurk, Eileen Giardino, Peg Heinzer, Lynn Miller, Marc Moreau, Jacqueline Pastis, Dave Robison, Jack Seydow, Steve Smith, Scott Stickel, Tom Straub, Joseph Volpe, Anne Walsh, Jeannie Welsh, and Sam Wiley. Please let me know if you have agenda items to suggest. Anyone who wishes to address the Senate or suggest an agenda item to the Senate should contact Professor Peg Heinzer, current Senate President at (heinzer@lasalle.edu) approximately two weeks prior to a scheduled meeting. You will receive an agenda about one week before each meeting. E-mail can be addressed to all members of the Senate with the group address of senators@lasalle.edu



The Annual Fund

"A PHILANTHROPIC CAROLE"

Once upon a time, there was a mascot who had never ever considered giving to La Salle's Annual Fund. The mascot's name was Explorer. Explorer was a loyal La Salle employee who did not understand the importance of why you should give to the Annual Fund because he already contributes a great deal of time and effort to the University.

One day, while working diligently on a special project for the University, Explorer was visited by the ghostly spirit of the Jailbirds from the Faculty/Staff Annual Giving Campaign from 1999-2000. The Jailbirds informed Explorer that he should consider changing his philanthropic feelings toward La Salle. They proclaimed a heartfelt message:

- *By achieving 100% participation from La Salle employees, we would send a powerful message to alumni, students, corporations, foundations, and U.S News and World Report.*
- *Unrestricted contributions provide La Salle with the resources to recruit and retain excellent faculty and students, to enhance academic programs and continue to develop new programs, and to continue to provide a values-based, student-focused education that prepares La Salle graduates to contribute to society.*
- *Payroll dedication is an easy way to make a donation that can add up over time.*
- *Every new donor helps La Salle maintain and enhance our stature in this region's highly competitive education market.*

These words of wisdom have moved Explorer to seriously consider the Annual Fund as a great way to achieve our end of the year tax deductions and give back to La Salle at the same time.

So, take a serious look at the Annual Fund Brochure and tear off the reply card and return your gift to the Office for University Advancement via Campus Mail Box 809.

Please stay tuned for the next episode of "A Philanthropic Carole."

For Immediate Release
December 8, 2000

Contact: Jon Caroulis (215-951-1085)
Office of Communications

La Salle's Integrated Science, Business & Technology Program Receives \$100,000 Challenge Grant from Ben Franklin Partnerships

La Salle University's Integrated Science, Business & Technology program (ISBT) has received a \$100,000 Challenge Grant from the Ben Franklin Technology Partnership to develop student entrepreneurship. This grant will provide seed funding to students who have high technology business concepts that require feasibility studies. The grant requires that the University raise \$100,000 in matching funds from alumni gifts.

While entrepreneurship is not a requirement for ISBT students, much of what they will study will lend itself to entrepreneurial ventures. Students will be encouraged to think in terms of starting their own high-tech endeavors using the technical and business knowledge and problem-solving skills learned in their ISBT courses. Marsha Wender Timmerman, an ISBT faculty member said, "ISBT graduates will have the skills and knowledge to make good business decisions, and be aware of what is necessary to start a business and make it profitable."

Timmerman is developing a year-long course called "Entrepreneurship in High-Tech Business," in which "we show science and technology students how to be effective entrepreneurs." This course will be offered next fall. "Too often, people with technical backgrounds lack the skills and training to take their ideas to the marketplace", said Timmerman, who before coming to La Salle was co-founder and president of a biotechnology firm. "Scientists have many good ideas for products but do not know to develop an idea into a profitable product," she said.

"The ISBT curriculum was designed so that the study of science, technology, business, mathematics and the liberal arts are integrated to enable students to arrive at scientifically and economically informed solutions to real-world problems," said ISBT Director Dr. Nancy Jones. "People in business are going to need to think in all areas – science must be combined with marketing, cost accounting and human resource skills to effectively take laboratory discoveries to the marketplace," said Jones.

The Ben Franklin Technology Partners is a public/private venture dedicated to developing technology-based enterprises in Southeastern Pennsylvania. The organization has recently created a new fund that encourages college student entrepreneurship. The fund requires that university alumni match the Ben Franklin Partnership dollars. This fund will be administered through a partnership of the Ben Franklin Technology Partners and those colleges and universities in the region that are interested in participating. The entrepreneurs will be obligated to repay the investment upon the success of the business, creating a revolving fund. ###



Office of University Communications

To all faculty, staff, alumni and friends of La Salle:

12/06/00

Please note the two schedules below for the *La Salle Magazine* and *La Salle Alumni Newsletter*. When sending the Office of University Communications items you wish to be considered for these publications, please keep in mind the street date (when the publication will go to the post office for delivery), and the copy deadline (when this office must have your information in hand).

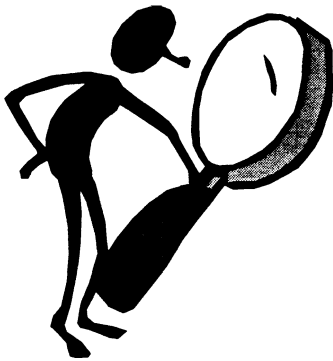
If you have any questions, or if you wish to submit an item or suggestion, please call Maureen Piché at 215/951-1082.

La Salle Magazine Schedule (2001)

Issue	Street Date	Cover Story	Copy deadline
Spring	March 15	Nursing	December 15, 2000
Summer	June 15	Community Outreach	March 1
Fall	September 15	Museum/honor roll	June 15
Winter	November 15	TBA	August 1

La Salle Alumni Newsletter Schedule (2001)

Issue	Street Date	Copy Deadline
Winter	February 15	December 15, 2000
Spring	April 15	February 16
Summer	July 15	May 15
Fall	October 15	August 15



EXPLORE THIS!!

La Salle University Division of Student Affairs

Weekly Events Calendar

Friday, December 8, 2000 to Saturday, December 16, 2000

<p>Friday December 8</p> <ul style="list-style-type: none"> *Spring '01 Room Change Requests accepted in Admin. Svs. 205 Union *Last Day of Classes for day students *Feast of the Immaculate Conception Liturgy in Chapel @10AM, 12:30PM and 2PM 	<p>Saturday December 9</p> <ul style="list-style-type: none"> *WOMEN'S BASKETBALL GAME against Boston College @1PM *Midnight Mass in the Chapel 	<p>Sunday December 10</p> <ul style="list-style-type: none"> *Taco Bell Night sponsored by RSA
<p>Monday December 11</p> <ul style="list-style-type: none"> *TAKE A BREAK FROM FINALS – HAVE SOME COFFEE/TEA AND DONUTS <i>FREE</i> IN THE UNION LOBBY FROM 8AM UNTIL ? SPONSORED BY DIVISION OF STUDENT AFFAIRS – CAREER SERVICES *Alumni Assoc. sponsoring a “Mini-hoagie” Exam Break give-away in the lounges around campus starting @10AM *Liturgy in Chapel @12:30PM 	<p>Tuesday December 12</p> <ul style="list-style-type: none"> *TAKE A BREAK FROM FINALS – HAVE SOME COFFEE/TEA AND DONUTS <i>FREE</i> IN THE UNION LOBBY FROM 8AM UNTIL ? SPONSORED BY DIVISION OF STUDENT AFFAIRS – HEALTH PROGRAMS *MBNA Exam Survival Kits available in the Union Lobby from 11AM-2PM co-sponsored by Career Services *Liturgy in Chapel @12:30PM 	<p>Wednesday December 13</p> <ul style="list-style-type: none"> *TAKE A BREAK FROM FINALS – HAVE SOME COFFEE/TEA AND DONUTS <i>FREE</i> IN THE UNION LOBBY FROM 8AM UNTIL ? SPONSORED BY DIVISION OF STUDENT AFFAIRS – UNIVERSITY MINISTRY AND SERVICE *Liturgy in Chapel @12:30PM
<p>Thursday December 14</p> <ul style="list-style-type: none"> *TAKE A BREAK FROM FINALS – HAVE SOME COFFEE/TEA AND DONUTS <i>FREE</i> IN THE UNION LOBBY FROM 8AM UNTIL ? SPONSORED BY DIVISION OF STUDENT AFFAIRS – COMMUNITY DEVELOPMENT *Liturgy in Chapel @12:30PM *Bus Trip to the Palestra to see MEN'S BASKETBALL GAME against Villanova leaves Hayman Center @6:30PM (reservation must be made) 	<p>Friday December 15</p> <ul style="list-style-type: none"> *TAKE A BREAK FROM FINALS – HAVE SOME COFFEE/TEA AND DONUTS <i>FREE</i> IN THE UNION LOBBY FROM 8AM UNTIL ? SPONSORED BY DIVISION OF STUDENT AFFAIRS – UNIVERSITY LIFE *Liturgy in Chapel @12:30PM *Residences close for Break @6PM 	<p>Saturday December 16</p> <ul style="list-style-type: none"> *

**SPECIAL NOTES: Any campus-wide events you want posted? Call x1374.
Coming next semester – web calendar/reservation process**

PARKING PERMITS FOR SPRING SEMESTER 2001

Starting December 1st, La Salle University parking permits for the Spring Semester 2001 will be available at the Parking Office, located on the second floor of the Security Building.

All part time faculty who do not have a yearly permit and wish to park on La Salle's lots must purchase a spring semester permit.

Permits must be acquired before the start of the spring semester, which begins on January 16, 2001. Anyone without a valid spring semester permit will not be admitted into the lots starting on this date.

If you are unable to obtain a permit in-person, call the Parking Office at 215-951-1066 or send an email for an application and payroll deduction form to be sent to you. Make any checks payable to La Salle University.

Email: gallaghj@lasalle.edu

Parking Office hours:
Monday through Friday
9:30am - 4:30pm



LA SALLE UNIVERSITY

DIPLOMAT-IN-RESIDENCE PROGRAM

PHILADELPHIA, PA 19141 • (215) 951-1558 • (215) 951-1015 • FAX (215) 951-1602

The 2001 Diplomat-in-Residence Program Conference March 26, 27 and 28

will address

Diplomacy and the Sex Trafficking of Women and Children

The forced prostitution and trafficking of women and children is part of a \$7 billion industry worldwide. Between 700,000 and 2 million women and children are trafficked globally each year.

About 50,000 immigrant women enter the United States each year for the purpose of prostitution.

They come from Southeast Asia, Latin America, Central and Eastern Europe. They are as close to us as Philadelphia's massage parlors. Their trade is the result of poverty, corruption, and international crime.

International law provides sound principle but no mechanisms of enforcement.

The House last month passed legislation aimed at cracking down on traffickers. Its impact will be limited to cases where "forced" prostitution can be proven, leaving the burden of proof to the exploited.

Invited countries and organizations include: Sweden, the Netherlands, Poland, the Ukraine, Russia, Australia, Thailand, Philippines, Mexico, the United States (U.S. Department of State, U.S. Department of Justice, FBI, INS) and Human Rights Watch.

Please consider integrating the Program in your spring 2001 course syllabi.

The session on Monday, March 26 will be held from 1:00 to 3:00 p.m.

Tuesday, March 27 will be from 12:30 to 2:30 p.m. and

Wednesday, March 28 will be 7:00 to 9:00 p.m.

Send suggestions and comments to:

Cornelia A. Tsakiridou, Ph.D.

x1558 -- fax x1602

email tsakirid@lasalle.edu

or stoned@lasalle.edu

EXPLORER SPORTS

UPCOMING EVENTS

Saturday, December 9

Women's Basketball vs Boston College

1:00 PM

Swimming at Bloomsburg (W)

1:00 PM

Sunday, December 10

Men's Basketball vs Northwestern

2:00 PM

Indoor Track at Princeton Invitational

Thursday, December 14

Men's Basketball vs Villanova (@Palestra)

7:30 PM

Monday, December 18

Men's Basketball vs Drexel

7:00 PM

Women's Basketball vs FDU (DH-M)

5:30 PM

Thursday, December 21

Women's Basketball at Penn State

7:00 PM

The logo for Lasalle University, featuring the word "LASALLE" in a bold, stylized, italicized font with a thick black outline and a drop shadow effect. The letters are slanted upwards from left to right.

Sponsored by the Athletic Department
Explorer Sports Hotline 215-951-5170
www.lasalle.edu/athletic

**Come Support Your
La Salle Explorers....**

Men's Basketball

LASALLE

vs

Villanova

Thursday, December 14 @ Palestra

La Salle Men vs Villanova - 7:30 PM

Game Tickets \$11/\$17

To reserve tickets call:

(215) 951-1999

Reservation deadline December 13

CAMPUS POSITIONS AVAILABLE

LA SALLE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

School of Nursing

Secretary III for Anesthesia Grant Project Director School of Nursing

The School of Nursing has a full time secretarial position now available to work with Anesthesia grant-related activities. La Salle University is a Roman Catholic institution of higher education in the tradition of the De La Salle Christian Brothers. Requires a working knowledge of Microsoft Office for Windows, effective communication skills, and organizational abilities for maintaining School of Nursing records, planning grant-related activities, and assistance with overall programmatic needs related to the anesthesia grant.

Qualifications: High School Diploma/GED required.

Full benefits include tuition remission.

Send resume, 3 references, and salary requirements by January 8, 2001 to:

Dr. Janice M. Beitz
Graduate Program Director
La Salle University
School of Nursing
Box 808
1900 West Olney Avenue
Philadelphia, PA 19141

La Salle University is an affirmative action/equal opportunity employer.

