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Campus News August 13, 1999

La Salle University

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CAMPUS NEWS

LA SALLE UNIVERSITY'S WEEKLY INFORMATION CIRCULAR

August 13th 1999



LA SALLE UNIVERSITY

OFFICE OF THE PRESIDENT

PHILADELPHIA, PA 19141 • (215) 951-1010 • FAX (215) 951-1783

DATE: August 11, 1999

TO: La Salle Community

FROM: Brother Michael J. McGinniss

Can you make a place in your family for a special child? Catholic Social Services is looking for single or married adults to become foster parents for children of all ages and races. Some have special medical or emotional needs. Some children are siblings who need to be placed in the same home.

For more information, please call Carla or Pat at 215-587-3960.

Campus News is distributed weekly to foster communication and encourage information sharing among University departments. Articles submitted are the responsibility of their authors alone and do not imply an opinion on the part of La Salle University or the Department of Mail and Duplicating Services.



Branch Out Day 1999

Dear Faculty/Staff/Administrator:

Another year at La Salle is about to begin, so there are many activities that students can participate in on campus. I'm sure that you are planning events for your class or office, and a great activity that you can participate in is La Salle's fourth annual BRANCH OUT DAY. This day of service will be held on Saturday, September 25th, 1999. Branch Out will also be a part of the inaugural weekend for La Salle's new president, Brother Michael McGinniss.

It is very easy for you to get involved. Simply fill out the application below and send it to the **Community Learning Center by September 10th, 1999**. Meet with the group that you wish to participate with, and decide on a group leader. They will be responsible to attend a group leader meeting in September to go over the details of their responsibilities of being the team leader. We look forward to your participation in Branch Out Day this year.

In Community,

Margo Cottone
Coordinator of Branch Out Day 1999

Branch Out Day 1999

Name: _____ Phone: _____
Address: _____

How are you signing up? Team individual What is your team name? _____
 Class campus organization Who is your team captain? _____

Please list all members of your team. (go onto back if necessary)

_____	_____	_____
_____	_____	_____
_____	_____	_____

Please rank your top 3 choices.

Children HIV/AIDS Environmental Homeless Elderly Graffiti Removal

Place an * next to those that you are not interested in.

If you have any questions, please call the Branch Out Committee at 951-1804 or email us at branchout@lasalle.edu. Applications will be accepted until September 10, 1999 or until all spaces are filled. Please return this form ASAP to ensure registration.

Please mail or bring this completed application no later than September 10, 1999 to the
Community Learning Center
Benilde Hall 2nd Floor
Box 829

Branch Out Committee

Community Learning Center • (215) 951-1804 • branchout@lasalle.edu



LA SALLE UNIVERSITY

DIRECTOR OF HUMAN RESOURCES

PHILADELPHIA, PA 19141-1199 • (215) 951-1013 • FAX: (215) 951-1799

E-MAIL ADDRESS: rohanna@lasalle.edu

TO: All Faculty and Staff

FROM: Susan P. Rohanna, Director of Human Resources

DATE: August 13, 1999

SUBJECT: University Drug and Alcohol Policy

Each year, we are required to publish and disseminate to all employees' the University's Drug and Alcohol policy under the Drug-Free Schools and Community Act. Below is the University's Drug and Alcohol policy.

POLICY STATEMENT FOR FACULTY AND STAFF ON ALCOHOL AND DRUG USE, POSSESSION AND DISTRIBUTION

La Salle University considers the abuse of alcohol or other drugs as a health care problem and treats it as such. The term abuse as used in this policy shall refer to the consumption of alcohol or any illicit substance while at work or at any other time so as to impair an employee's ability to perform the duties and responsibilities of his/her job description. Consumption of any controlled substances prescribed by a licensed physician is subject to the directives of that physician governing its use.

As the University values the contribution of each of its employees and recognizes the risks that alcohol abuse, alcoholism and other forms of chemical dependency pose to the individual employee as well as the University at large, support for the individual employee's assessment/treatment needs is a top priority. Acknowledging that alcoholism and other forms of chemical dependency are recognized health care problems results in a University position that employees so impaired are in need of assistance and/or treatment in order to preclude the progression of their illness and likely deterioration of job performance so as to jeopardize their University employment. To this end, the Coordinator, Alcohol and Other Drug Program for the University is available to serve the information and referral needs of any employee in order to arrange for assessment and/or treatment needs. Contact with the Coordinator, Alcohol and Other Drug Program can be arranged directly by the employee or upon referral/directive of the employee's supervisor. In all cases, the privacy of the employee shall be respected and details of services provided by the Coordinator will be held in the strictest confidence.

La Salle is required by law to inform you of the sanctions which may be imposed on you if you violate federal, state and local laws regarding the unlawful possession, use or distribution of illicit drugs or alcohol. The following are examples of illegal activity and the applicable legal sanction.

A. Alcohol:

Under Pennsylvania law, a person who is under twenty-one (21) years of age commits a summary offense if he/she attempts to or actually purchases, consume, possess, or transports alcohol. The police department must notify the parents of a minor charged with violating this law. If convicted of this offense, the minor's driver license will be suspended. A second offense will yield a fine up to \$500.

In addition, any person who intentionally provides alcohol to a minor will be convicted of a misdemeanor of the third degree, for which the fine will be at least \$1,000 for the first offense, and \$2,500 for subsequent violations.

B. Drugs:

These are both federal and state laws which proscribe the possession, use and distribution of illegal drugs. The sanctions for offending these laws consists, in many cases, of mandatory imprisonment, coupled with substantial fines. The sanctions for any given offense vary widely, depending on the nature of the offense, the type of drug involved, and the quantity of the drug involved.

For instance, under federal law, simple possession of a controlled substance carries with it a penalty of imprisonment of no more than one (1) year, plus a fine of an amount between \$1,000 and \$5,000. If the controlled substance contains a cocaine base and the amount exceeds five (5) grams, the offender will be imprisoned for not less than five (5) years and not more than twenty (20) years, or fined, or both.

Also under Federal law, anyone who is at least eighteen (18) years old and who distributes drugs to anyone under age twenty-one (21) will be imprisoned and/or fined up to twice what is otherwise provided by law, with a minimum prison sentence of one (1) year.

Pennsylvania has laws prohibiting the use, possession and distribution of drugs which are similarly strict. In addition to imposing fines and/or prison terms for violations of its drug laws, Pennsylvania recently enacted a forfeiture statute. Under this statute, when the state arrests someone for violating its laws concerning the use, possession or distribution of drugs, the state will seize, and that person will forfeit, all of his/her property which was used to accomplish the violation of Pennsylvania's anti-drug laws -- including the automobile.

ALCOHOL AND DRUG USE AND POSSESSION

The possession, consumption, or "being under the influence of" intoxicating beverages or drugs during working hours, on University property, or at University sponsored activities is strictly prohibited except for the moderate consumption of alcoholic beverages at official programs conducted by the University if the employee is over twenty-one (21) years of age. An employee reasonably suspected of being under the influence or found to be using alcohol or drugs during working hours, on University property, or at University sponsored events except as stated above may be required to consent to any scientifically approved test for the presence of alcohol or drugs in the body, and if they refuse will be disciplined or discharged for insubordination. An employee found to possess, use or be under the influence of alcohol or

drugs will normally be formally warned for a first offense, rather than dismissed. As a part of the formal warning, the University reserves the right to refer the employee to the Coordinator, Alcohol and Other Drug Program for recommendation into any one of the following programs: drug and alcohol awareness, counseling or rehabilitation. If the Coordinator, Alcohol and Other Drug Program refers the employee to any one of these three programs, the employee will not be eligible to re-enter employment until he/she supplies the appropriate certification of completion of the program. A second incident involving drugs or alcohol use or possession will normally result in dismissal.

DISTRIBUTION OF ALCOHOL AND DRUGS

No person less than twenty-one (21) years of age shall attempt to purchase, consume, possess, or transport any alcohol, liquor, or malt or brewed beverages during working hours, on University property, or at any University sponsored event. No University employee shall transfer a registration card or other form of identification for the purpose of falsifying age to secure any alcohol, liquor or malt or brewed beverages. Nor shall any individual sell, furnish or give any alcohol, liquor, or malt or brewed beverages to be sold, furnished or given to any person under twenty-one (21) years of age.

No University employee shall attempt to distribute, sell, or furnish illicit drugs to any individual during working hours, on University property, or at any University sponsored event.

Any employee who violates this prohibition of the distribution of alcohol and/or drugs will normally be immediately discharged from employment with the University and may be referred for criminal prosecution.

CRIMINAL DRUG CONVICTIONS

The University is required under federal law (Drug-Free Workplace Act of 1988) to ensure a workplace free from the illegal use, possession, or distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace. As a condition of employment, all employees must abide by the terms of this Drug-Free policy and are required to notify the University of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction. Furthermore, the University is required to notify

all agencies issuing federal grants to the University within ten (10) days after receiving notice of conviction from the employee or other forms of actual notice of such conviction. The University is then required to take one of the following actions within thirty (30) days of receiving notice of an employee's conviction:

- 1) Formally warn, suspend or terminate the employee; or
- 2) Require the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.

It is the discretion of the University as to what action will be taken.



LA SALLE UNIVERSITY

DIRECTOR OF HUMAN RESOURCES

PHILADELPHIA, PA 19141-1199 • (215) 951-1013 • FAX: (215) 951-1799

E-MAIL ADDRESS: rohanna@lasalle.edu

Announcement

I am pleased to announce the appointment of Ms. Tammy Inglis as Assistant Director of Human Resources. Tammy has four years of diversified human resources experience, most recently as the Human Resources Administrator for Parkway Mortgage. Tammy received her B.A. in Sociology from Rutgers University.

I hope you will join me in wishing Tammy the best in her new position and welcoming her to La Salle.

**LA SALLE UNIVERSITY FOOTBALL
1999-2000 SEASON TICKET ORDER FORM**

September			
4	ST. FRANCIS (PA)	<i>Opening Day</i>	1:00 PM
11	@ Duquesne		7:35 PM
18	IONA	<i>Young Alumni Day</i>	1:00 PM
October			
2	@ Siena		1:00 PM
9	CANISIUS	<i>Homecoming/ Parents' Weekend</i>	1:00 PM
16	@ Marist		1:00 PM
23	OPEN		
30	ST. JOHN'S	<i>Youth Day</i>	1:00 PM
November			
6	ST. PETER'S	<i>Community Day</i>	1:00 PM
13	@ Fairfield		1:00 PM
20	@ Georgetown		12:00 PM

<p>Season Ticket Plans <i>Adults - \$30.00</i> <i>Faculty Staff - \$25.00</i> <i>Children - \$15.00</i></p> <p>(Season ticket holders receive priority seating at the 40-40 yard line)</p> <p>Individual Ticket Prices Adults - \$6.00 Children - \$3.00</p> <p>Tailgating/Parking Passes Season Pass - \$40.00 Individual game pass - \$10.00</p>
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RETURN ORDER FORM TO:

La Salle University
 Athletic Ticket Office
 1900 West Olney Avenue
 Philadelphia, PA 19141-1199

Name _____ Day Phone _____

Address _____

City _____ State _____ ZIP _____

<i>Season Tickets:</i>	<i>Quantity</i>	<i>Total</i>
Adult @ \$30.00	_____	\$ _____
Faculty/Staff @ \$25.00	_____	\$ _____
Children @ \$15.00	_____	\$ _____

(MasterCard/Visa Only)
 Credit Card # _____ Exp. Date _____

TOTAL _____ \$ _____

For more information please contact the Athletic Ticket Office at (215) 951-1999

THE ALUMNI OFFICE
INVITES
THE FACULTY and STAFF
TO JOIN US ON
SATURDAY, AUGUST 28TH IN AVALON, NJ
AT THE PRINCETON BAR & GRILL

Admission free with your La Salle employee ID

LAST OF THE MILLENIUM ??
OR AT LEAST THE 90'S
**11th Annual Young Alumni
Beach Party**

Saturday, August 28th
5:00 - 9:00 p.m.

Princeton Bar & Grill
21st & Dune Drive, Avalon NJ

FREE admission includes free buffet,
discounted drinks, d.j., dancing.

For additional information contact the Alumni Office at
(215) 951-1535
or email alumni@lasalle.edu



LA SALLE

Join **HUNDREDS** of young alumni at the
Jersey Shore.

**ADMISSION
FREE
TO FACULTY AND
STAFF!!**

YOUNG ALUMNI FOOTBALL RECEPTION SATURDAY,
SEPTEMBER 18TH, CALL OR EMAIL THE ALUMNI
OFFICE FOR DETAILS

Directions

From Tacony-Palmyra Bridge - Take rte. 73 south to 295. Head south on 295 to rte. 42. Go east on 42 to the Atlantic City Expwy. Take the Expwy to exit 7S, the Garden State Pkwy. South on the Pkwy to Exit 13 (Avalon exit). Go east into Avalon. Make a left onto Dune Drive for approx. 1/2 mile. The Princeton is at 21st and Dune.

From Walt Whitman Bridge - Go east on rte. 42 to the Atlantic City Expwy, then follow the above directions.

From the Ben Franklin Bridge - Take rte. 676 south. Pick up rte. 42 east to Atlantic City Expwy, then follow the above directions.

LA SALLE UNIVERSITY

Philadelphia, Pennsylvania 19141-1199
Alumni Office



ALUMNI ASSOCIATION

LA SALLE UNIVERSITY ALUMNI ASSOCIATION

invites you to attend their annual
GOLF OUTING AT

MELROSE COUNTRY CLUB

to benefit the

Br. Patrick Ellis Scholarship Fund



Schedule

7-7:45
Continental Breakfast

8:00
Shotgun Start

1:00
Reception/Luncheon/Awards

\$100.00 per person*

*enjoy 18 holes of golf with cart including continental breakfast,
refreshments on the golf course, reception and lunch.

**Monday,
September 20th, 1999
8 AM Shotgun Start**

THE FASTEST WAY TO REGISTER IS TO CHARGE (VISA/MASTERCARD ONLY) BY PHONE.

Registration can also be done by returning the form below. For additional information or to charge by phone call,
215 951-1536 or or email kochansk@lasalle.edu

There will be no walk up registration the day of the outing.

All registration forms must be received by September 10th.

Spaces reserved on a first come, first served basis.



GOLF REGISTRATION FORM

Name _____ Class Yr. _____

Other Players in Your Group

Address _____

Name _____ Class Yr. _____

City/State/Zip _____

Name _____ Class Yr. _____

Phone (H) _____

Name _____ Class Yr. _____

(W) _____

Payment: Check payable to La Salle University

VISA MasterCard Account # _____ Exp. Date _____

of players _____ at \$100/person = _____ Total amount due

Please return registration form by September 10th, to La Salle University Alumni Office, 1900 West Olney Ave. Philadelphia, PA 19141. Credit card reservations (VISA/MasterCard only) may also be made by calling 215 951-1536.

Gerry Binder, '73
Chair
Alumni Association Golf Committee



La Salle University

Philadelphia, Pennsylvania 19141

Philosophy Department

August 11, 1999

Faculty Housing

Dr. Leo White will be joining the Philosophy Department at La Salle in the Fall Semester. His wife teaches at the University of Baltimore, and she and their two small children will be keeping their home in Baltimore for at least the next year. Thus Leo will be making frequent trips back to Baltimore. He would like to find a small furnished or unfurnished apartment or room in the La Salle area for two or three evenings a week during the school year. Obviously he expects to pay the appropriate rent for anything that fits his purposes. Anyone knowing of such a possibility should be in touch with Dr. Michael Kerlin (1321) or Mrs. Rosemary Convery (1320). We can also be reached through email on campus.

CAMPUS POSITIONS AVAILABLE

LA SALLE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER



CONNELLY LIBRARY

Office of the Director

POSITION AVAILABLE

Library Technician/Secretary. Connelly Library, Reference Department. Full time position in the Reference Department. Position requires a highly organized individual, attentive to detail, and a working knowledge of computers. Varied work environment where tasks can change on short notice. Must be able to interact well with a public made up of students and the University community. Provides reference support services which include computer use, filing, telephone contact, shelving of reference books and periodicals, data input, photocopy, mail handling and performs other related tasks as assigned by the Reference Librarians. Must be flexible to work in other library departments as needed.

Scheduled hours: **Monday-Friday, 8:00am- 4:00pm.**

This position requires excellent interpersonal and communication skills. Must be able to work in the library book shelves, lift stacks of books and move loaded book trucks.

Full benefits package including tuition remission.

Interested applicants should send a **resume**, names of **3 business references** and a **cover letter** by Wednesday, **August 25, 1999** to:

Bernetta Robinson Doane
La Salle University
Connelly Library, Reference Department
1900 West Olney Avenue
Philadelphia, Pennsylvania 10141-1199

EOE/AA



La Salle University
Philadelphia, Pennsylvania 19141

Security and Safety Department

POSITION AVAILABLE

SECURITY DEPARTMENT / TELEPHONE OPERATOR – A part-time position is available in Security Department as a telephone operator. The position is responsible for handling all calls to the Universities main phone console.

The hours for this position is 4:00PM-8:00PM, Monday through Friday.

This position requires good interpersonal skills, maturity, tact and basic computer skills.

Candidates interested in this position should submit a resume, names and telephone numbers of 3 business references along with a letter of application to:

Robert J. Levins, Director of Security & Safety
Security Headquarters
Carriage House-Box 825

The deadline for submitting applications is Wednesday, August 25, 1999.
AAEEOE

(215) 951-1310
Fax (215) 951-1328



La Salle University

1900 West Olney Avenue
Philadelphia, Pennsylvania 19141-1199

Nonprofit Management Development Center
(215) 951-1701 FAX (215) 951-1488

8/9/99

POSITION OPENING

TRAINING & EDUCATION PROGRAM DIRECTOR. LA SALLE NONPROFIT MANAGEMENT DEVELOPMENT CENTER. Full-time position. Responsible for the conception, development, marketing, implementation, and quality assurance of all LaSalle NMDC Training and Education programs and services.

This includes an extensive annual calendar of basic and advanced certificate program workshops, conferences, and peer groups targeted at senior nonprofit managers. Primary emphasis on market research to design annual series, and marketing planning to strongly promote training events in coordinated, high-impact manner. Secondary emphasis on evaluating impact of training and education programs, improving curriculum design, and providing feedback to trainers and educators. Oversee one full-time registrar and several student data entry assistants, and coordinate cadre of trainers and educators.

The successful candidate will be highly skilled in written and verbal communications; have extensive proficiency with Microsoft Office and other PC applications, including Excel, Quark, and ACCESS; and have at least an intermediate knowledge of sector-wide nonprofit management capacity building issues. Bachelor's degree in related area (business, public administration, marketing, communication, education) required; preference given to MBA or M.Ed.

Full benefits package including tuition remission. Send resume, writing sample, salary requirements and names of three business references to:

**Karen Simmons
Director
Nonprofit Management Development Center
LaSalle University
1900 W. Olney Ave.
Philadelphia, PA 19141
Nmdc@lasalle.edu**

LaSalle University is an equal opportunity/affirmative action employer.

