

2-14-1992

## Campus News February 14, 1992

La Salle University

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# CAMPUS NEWS

## LA SALLE UNIVERSITY'S WEEKLY INFORMATION CIRCULAR

February 14, 1992

### *Business Awareness Week*

#### School of Business Administration

**B**usiness Awareness Week, February 17 - 21, 1992, provides students with a better understanding of the business world, and links the theory of business with the practice of business. A series of panels and classroom visits will provide background on what an executive does, what kind of an educational background is needed to be successful, and what social and cultural tips one should know.

### CALENDAR OF MAJOR EVENTS

MONDAY February 17	TUESDAY February 18	WEDNESDAY February 19	THURSDAY February 20
		<b>Executives-on-Campus: ALL DAY</b> Business executives from a variety of disciplines and industries will visit business classes as guest instructors.	
<b>T-Shirt Competition Judging</b> Union Building	<b>Overview of Careers in Business</b> 12:30 - 2:20 Olney 100	<b>Informal Sessions with Executives: ALL DAY</b> Students will have the opportunity to "chat" with visiting executives after they have spoken in classes College Hall 206	
			<b>Women in Business: Critical Stages / Critical Issues</b> 12:30 - 1:20 Panel Discussion 1:20 - 2:00 Informal Discussions Music Room
	<b>Professional Association Night</b> 4:30 - 6:30 Union Lobby	<b>Business Feud</b> 2:30 - 4:30 La Salle Union Ballroom	<b>Build-a-Resume Workshop</b> 3:30 - 5:00 CPPB Conference Room

*Campus News* is distributed weekly to foster communication and encourage information sharing among University departments. Articles submitted are the responsibility of their authors alone and do not imply an opinion on the part of La Salle University or the Department of Mail and Duplicating Services.



**FACULTY SENATE**  
**LA SALLE UNIVERSITY**

**1991-1992**

To: Members of the Faculty Senate

From: David J. Cichowicz, Secretary

Re: Minutes of the Fifth Meeting of the 1991-92 Faculty Senate --  
23 January 1992.

Present: Brogan, Cichowicz, Colhocker, DiDio, Diehl, Dondero, Donnelly, Feden,  
Franz, Halpin, MacLeod, Merians, Millard, Miller, Otten, Reardon, Seydow,  
Wall, Wiley, Wolf.

Absent: Angerosa (excused).

**UNOFFICIAL MINUTES SUBJECT TO APPROVAL BY FULL SENATE**

The President convened the meeting at 2:33 P.M.

In the absence of the Secretary, the minutes were kept by Joseph Brogan.

The minutes of the meeting of December 12, 1991 were unanimously approved.

The President noted that he had received several comments from faculty requesting more timely distribution of the minutes of the Senate. In response, the consensus of the Senate was to permit the distribution of the minutes prior to approval of the full Senate. Those minutes should carry the disclaimer that they are unofficial until reviewed by the full Senate.

The Vice President announced the dates for the election of new senators and requested two senators to assist in the electoral process. Richard DiDio and Ellen Wall will so serve.

Brother Colhocker reported on the implementation of the Brother Emery Mollenhauer Award. It will be given during the Student Affairs Award reception. It is the Senate's hope that it will be presented by Brother Emery. Brother Colhocker would introduce the presenter. Nomination forms are in the mail to faculty and staff, and will be followed by a general campus announcement. The deadline for the submission of nominations is February 14, 1992. The President noted that he has been unable to ascertain the accrued interest on the donations to the award fund, and that the Provost's office has agreed to underwrite the cost of the plaque.

The President informed the Senate that the Sears Corporation, due to financial problems, has discontinued its award for teaching excellence.

Members of FAP reported on their work with the Administration regarding the equity of the current faculty salaries. A review is in progress and FAP, along with the Administration, has been conducting a comparative study with anonymous data. Issues

such as possible inequities due to time of promotion or sex discrimination are being investigated. At least one additional meeting is scheduled to review data, and additional meetings will be required to address questions which FAP has been formulating.

Several Senators noted that the charge from University Council was for FAP and the Administration to complete a pre-study to determine whether an outside review should be undertaken, and that FAP appears to have undertaken the full study rather than a pre-study. FAP noted that, in practice, the difference between a pre-study and full study was somewhat hard to maintain. Their goal was to identify possible problems and questions which may or may not require an outside review.

The Senate turned to a brief discussion of the topic of monetary recognition in the School of Arts and Sciences. The Senate was informed that the Dean's committee on this had drafted a brief questionnaire for the faculty prior to the Fall semester break, but had not reconvened since then.

It was noted that in past years the merit element of faculty salaries was distributed equally in the School of Arts and Sciences. "Equally", however, may be defined at least two ways. It may mean an equal percentage of base pay, or it may mean distribution of equal dollar amounts to all faculty. Past equal disbursements have followed the percentage rule. Fully recognizing that the matter was one of the Dean's discretion, the consensus of the Senate was that FAP should advise the Dean to reconsider future distributions on the basis of equal dollar amounts. Members of FAP noted that they do not represent Arts and Sciences faculty, and suggested that the recommendation might better come from the members of the Dean's Committee. The consensus was that since the communication would be in the form of advice, and since it was unknown when the Dean's committee would reconvene, the matter could be undertaken by FAP.

The President then reported on a meeting of the Executive Committee with the Provost regarding the difficulties between the administration and the Senate on performance assessment. The President noted that the meeting had been friendly, but that nothing had been resolved. The conflict struck him as being on two levels: The first was the level of principle. This held that the administration had broken an agreement with the faculty and the Senate and that the issue would not be resolved by compromising principles. The second level was pragmatic and noted that an assessment system was important and valuable, and that compromise and modification may be possible. The President noted that the Provost held that no violation of agreement had taken place; thus opposition at the level of principle was groundless. He (the Provost) maintained that there had been no common understanding of the length of the dry run process. The Provost noted that he is willing to consider any recommendation from PARC, but is not willing at the present time to commit to any course which would stop the process.

A member of the Executive Committee noted that the Provost had not been willing to agree to voluntary compliance for faculty in schools where assessment was not tied to merit salary or required for accreditation purposes. The Provost did not specify what sanctions would be employed against faculty who did not participate. The Provost's position is that the dry run is to continue until PARC finishes its evaluation.

The President noted that the Provost's opposition to voluntary compliance was the concern that the Senate not venture into the realm of making administrative decisions.

Among the points presented during the extensive debate were:

that equity does not mean treating everyone the same but equal pay for equal work and that, therefore, assessment was necessary. Opposition on principle sends mixed messages from the Senate, which should take a moderate stand and assist the administration in devising an assessment system.

that to concede on the issue of principle was to make the Senate superfluous.

that the Senate needed to concede defeat on the issue of principle and move on to other issues.

that the assessment process is not "pro forma", but has real consequences for many faculty. Faculty autonomy is threatened. There is no essential reason to continue the dry run during PARC's deliberations.

that the principled argument was important because of a growing concern that the University was abandoning the collegial model of governance and substituting a managerial model not compatible with academic institutions or academic freedom. The administration should not be the sole determiners of faculty and University agenda.

it was noted that Faculty evaluation of administrators is not under discussion and that perhaps the Senate should pursue this issue in a more proactive way.

The Senate moved to a discussion of informing the faculty of its continuing action regarding performance assessments. The Senate had, at the request of the Provost, withheld the minutes of its November meeting and the statement on assessment it had then ratified. The President noted that faculty had requested information regarding Senate deliberations. The question was what form such communication should now take. Some wanted to avoid the impression that the Senate was seeking to antagonize the administration. One suggestion was that the best course was to quietly release the minutes without commentary. Hence, it was moved and seconded to:

*Rescind the Senate's ban on the distribution of the minutes of its November meeting.*

This motion passed (17 Yes, 1 No).

Several senators voiced concern that the Senate needed to supply additional information to the faculty. Hence, it was moved and seconded that:

*The Executive Committee of the Senate prepare and release a white paper concerning Senate actions on performance assessment and distribute same to the faculty.*

This motion passed (13 Yes, 3 No).

During discussion of this motion, concern was expressed that the full Senate would not have the opportunity to fine tune the document if the Executive Committee simply distributed it to the faculty. The President promised to send Senators copies for comment before distribution.

The meeting adjourned at 4:05 P.M.

# University Council

February 3, 1992

## Highlights

**PRESENT:** Brother Patrick Ellis, Chairperson; Brother Joseph Burke; Mr. David Fleming; Dr. Fred Foley; Dr. Raymond Heath; Mr. Raymond Ricci; Dr. Glenda Kuhl; Brother James Muldoon; Brother John Dondero; Dr. Barbara Millard; Dr. John Reardon.

**ABSENT:** Dr. Joseph Kane (excused); Mr. Thomas Cella; Ms. Heather Striet; Ms. Geraldine Colville (excused).

### I. Presidential Search

The President reported that the Board of Trustees will act on the composition of a search committee at its meeting on Thursday, February 6.

The timetable foreseen at this time would have the process concluded with a new President named before the end of the current academic year.

### II. Proposed Schedules of Salary and Benefits Adjustments and Tuition and Fees for 1992-93

After discussion, Council unanimously approved a two-step increase in the reinstatement fee for Day students.

Council then unanimously approved forwarding of the schedules to the Board of Trustees for approval.

Council's next regular meeting will be on Monday, March 9, at 2:30 p.m.

Gerald J. Johnson  
Secretary

# **M**ail and Duplicating emo

**TO:** The University Community

**FROM:** Linda M. Ferrante, Director  
Mail and Duplicating Services

**DATE:** February 14, 1992

So that the mail distribution process may be appropriately regulated and in order to maintain the security of all university mail, it is requested that persons who need to access the services of the mailroom do so either across the counter, or, through their mailbox (from the lobby). Mailroom personnel are required to uphold the security of the mail and are not authorized to allow any person free access to the mail processing area. Your cooperation in this matter is genuinely appreciated and necessary to mailroom functionality everyday, including Saturdays and holidays.



# Careers in Medicine

*and*

# Women's Health Issues

*The Women's Studies Department of La Salle University will be hosting a program in which featured speakers will address concerns in women's health issues and careers in medicine.*

## **Featured Speakers:**

⇒ Bonnie Lee Ashby, M.D.  
*Specialist in Internal Medicine*

⇒ Cynthia W. Cook, M.D.  
*Specialist in Gynecology*

**Thursday, February 20**  
**3:30 - Music Room**

*All are welcome*

# Pew/NEH Spring Seminar Announcement:

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All faculty, students, and friends of La Salle University are invited to attend the lecture sponsored by the Pew/NEH spring seminar.

## *"The Discourse of Mind, Body, and Education or The Unbearable Enlightenment of Being"*

**EUGENE ROCHBERG HALTON**  
University of Notre Dame

**Tuesday, February 18, 4:00-5:30**

**Lawrence Conference Room  
(Administration Bldg)**

Dr. Eugene Rochberg Halton is Professor of Sociology, University of Notre Dame. He is author of *Meaning and Modernity: Social Thought in a Pragmatic Mode* and co-author of *The Meaning of Things*. Among the controversies agitating American education today, few are more important than the question of how we should relate to the clash between technology and human values. Dr. Rochberg Halton will address this theme with special attention to the path-breaking work of Lewis Mumford.

*A Reception will Follow*

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*Please help us to plan refreshments by returning the tear-off. You are welcome to invite a class to attend if you notify us in advance.*

.....  
Name \_\_\_\_\_ Dept. \_\_\_\_\_

Return to: Margot Soven, English Department, La Salle University, (Box 180) 1900 W. Olney Avenue, Philadelphia, PA. 19141



**La Salle University**  
Philadelphia, Pennsylvania 19141  
Academic Support Services  
for Student-Athletes

**TO: CAMPUS COMMUNITY**  
**FROM: JOAN BRODERICK**  
**ACADEMIC SUPPORT SERVICES FOR STUDENT-ATHLETES**

**GOOD NEWS THAT YOU DON'T READ IN THE NEWSPAPERS**

**11% OF OUR STUDENT-ATHLETES HAVE AN OVERALL GPA OVER 3.40**

**29% OF OUR STUDENT-ATHLETES HAVE AN OVERALL GPA OVER 3.00**

**CONGRATULATIONS TO THESE DEAN'S LIST STUDENT-ATHLETES**

**THEY REPRESENT THE BEST!**

<b>LISA AUMAN</b>	<b>KAREN HEAVEY</b>	<b>NICHOLAS PFEIFFER</b>
<b>SEAN C. CARR</b>	<b>KRISTA HIRSCHMANN</b>	<b>RACHEL RAFFILE</b>
<b>NICHOLAS COGGINS</b>	<b>LORI HUGGINS</b>	<b>CECELIA REGAN</b>
<b>JENNIFER COLE</b>	<b>JOHN HURD</b>	<b>LAURA REIGSTAD</b>
<b>ANTHONY COSSETTI</b>	<b>JENNIFER MILLER</b>	<b>JOHN ROBERTSON</b>
<b>THERESA CRENETI</b>	<b>THOMAS MILLER</b>	<b>GINA RUSSO</b>
<b>JEANNINE CRIDGE</b>	<b>CHRISTOPHER NEGLIA</b>	<b>PAMELA RUSSO</b>
<b>MARK DEREWICZ</b>	<b>JEFF NEUBAUER</b>	<b>JUDY SKORONSKI</b>
<b>ANDREA DOTSEY</b>	<b>THADDEUS NOWAKOWSKI</b>	<b>DAVID SMITH</b>
<b>COLLEEN GARDINER</b>	<b>NANCY O'BRIEN</b>	<b>SHEILA THURSTON</b>
<b>MARIA L. HARRIS</b>	<b>JENNIFER PAGE</b>	<b>MATTHEW TURNER</b>
<b>MICHELE HAUSMAN</b>	<b>DAVID PATTEN</b>	

# Soul Food Day

at

I N T E R M I S S I O N S  
Thursday, February 27, 1992  
11 am- 2:30 pm

A la Carte or Platters  
featuring:

SOUTHERN FRIED CHICKEN

FRIED BROOK TROUT

BRAISED BBQ SHORT RIBS

- \* Macaroni & Cheese
- \* Braised Cabbage
- \* Collard Greens
- \* Homemade Potato Salad

Hot Corn Bread or Hot Biscuits  
Margarine Butter Jelly Honey

- \* Sweet Potato Pie
- \* Caramel Pecan Cake
- \* Pineapple Coconut Cake

Special Presentation by:

- \* La Salle Ensemble
- \* Germantown High School Gospel Choir
- \* Liberan Cultural Ensemble African Dance Group

JOIN US IN FULFILLING THE SOUL AND THE BODY!!!

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## FULL-TIME POSITION

### Video Network Coordinator

The video network coordinator will be responsible for video programming, scheduling, training, equipment recommendations and the general quality of the on-campus video network and the university's educational access cable channel programs. This person will also be responsible for implementing policy standards and general operational rules as designed by the Video Planning and Implementation Committee. La Salle is an equal opportunity/affirmative action employer.

Send resumes to Stephen A. Longo, Box 817.



La Salle University  
Audiovisual Services  
Olney Hall 119  
(215) 951-1220

**UPDATED  
SCHEDULE ! ! !**

Date: 2/10/92  
To: All Faculty and Administration  
From: Mike Sweeder  
Director of Audiovisual Services

RE: Audiovisual Services Hours of Operation during Spring  
Mid-Semester Holiday

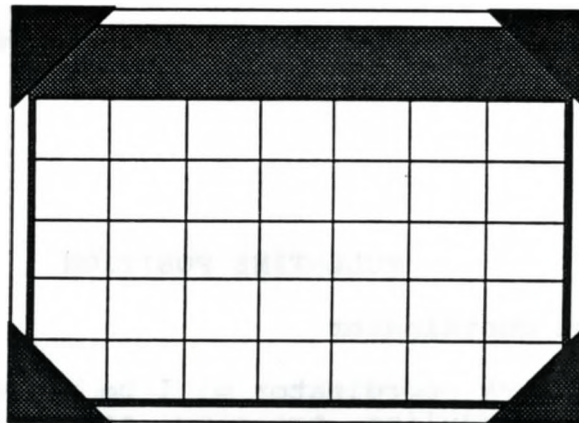
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**SPRING SEMESTER BREAK**

AV will CLOSE at 4:45pm Saturday, February 29, 1992 until Friday, March 6th, 1992. It will then reopen Saturday March 7th at regular hours. If you need equipment during the mid-semester holidays, please contact us ahead of time at 951-1220.

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Copies of the 1992-93 Academic Calendar are



available in the Provost's Office  
(Administration Center 315)