

7-21-2006

Campus News July 21, 2006

La Salle University

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Recommended Citation

La Salle University, "Campus News July 21, 2006" (2006). *Campus News*. 206.
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Faculty Senate Meeting Minutes March 16, 2006

12:30 p.m., McShain Board Room

Senators Present: Elizabeth Paulin, William Price, Margaret McCoey, Scott Stickel, Marianne Dainton, Lynne Miller, Praf Joglekar, Mark Ratkus, Thomas Straub, Marjorie Allen, Janice Beitz, David Cichowicz, Marc Moreau, Joseph Volpe, Deb Yost, Bonni H. Zetick

Excused: Gerald Ballough, Janine Mariscotti, Jacqueline Pastis, Lynne Texter

Guest, Matthew McManness, Vice President for Business Affairs.

President Beth Paulin opened the meeting at 12:35 p.m. and welcomed everyone.

2006-07 University Budget

Matthew McManness, Vice President for Business Affairs, spoke to the Senate regarding the 2006-07 University Budget. Prior to discussing the budget, Mr. McManness spoke briefly about the ongoing assessment process that he is following to learn about the University and particularly customer service, financial resources, strategic planning, human resources, public safety, and capital development.

In regard to the 2006-7 University budget, Mr. McManness stated that challenges facing the University include lower than expected enrollment of the class of 2009, which will have ramifications for three additional years, and also a lower than expected occupancy of University housing, as well as continued legal costs.

A 3.8 % increase in salary has been included in the budget, at a cost of \$ 1.6 million. This covers part-time as well as fulltime faculty. The impact of increases in benefits is \$ 1,050,000. Capital projects included in the 2006-7 University budget are the Wister boiler and an update of the server room.

Senators engaged in a discussion with Mr. McManness that raised questions such as the percentage of resources that are allocated for faculty salaries. The Vice President said that 68 % of the total budget is allocated for academic and instructional costs. Senators raised questions about the process to effectively engage in dialogue regarding faculty compensation prior to the announcement of the increase in salary, such as the 3.8 % amount this year. The spirit expressed by Senators was an earnest desire to engage in meaningful timely discussions with decision-makers in order to have an impact upon the allocation of University resources devoted to faculty compensation in the upcoming University budget.

There was also a request from a Senator that the issue of permitting seventeen or eighteen credits for all students in the base tuition be put on or kept on the table for further discussion. President Paulin thanked the vice president for attending this meeting and briefing the Senators on the University budget.

Proposal to Revise the Current Sabbatical Program

There was insufficient time to discuss the proposal so a special meeting will be called for this purpose.

Update on Senate Elections

Marianne Dainton gave a report for the Election Committee. The total number of ballots cast was 134.

The next Meeting of the Faculty Senate is scheduled for April 25, from 12:30 p.m. to 2:00 p.m. in the McShain Board Room, Union.

Minutes Respectfully submitted by Bonni H. Zetick
Secretary, Faculty Senate

Academic News

Faculty Senate Meeting Minutes—March 28, 2006

Senators Present: Elizabeth Paulin, William Price, Margaret McCoey, Scott Stickel, Marianne Dainton, Thomas Straub, Joseph Volpe, Marjorie Allen, Janice Beitz, David Cichowicz, Mark Ratkus, Deb Yost, Bonni H. Zetick

President Beth Paulin called this special meeting to order at 12:35 p.m.

Minutes from February 21, 2006

The minutes from the meeting of February 21, 2006 were approved.

Proposal to Revise Sabbatical Policy

This was the main agenda item for this meeting. President Paulin made several revisions in the proposal at the request of Senators.

The proposal was passed by a vote of 12-1. It will now go to the University Council for their meeting on April 18, 2006.

Policy Statement on Partial Retirement

The issue of sick leave for a faculty member on partial retirement was brought up. A question was raised about the process by which decisions of this nature are made and by whom. President Paulin asked Scott Stickel to look at this policy, and make recommendations back to the Senate.

The next meeting of the Faculty Senate is April 25, 2006 from 12:30—2 p.m. in the McShain Board Room.

Minutes respectfully submitted by Bonni H. Zetick
Secretary, Faculty Senate

Employment

La Salle University is a Roman Catholic University in the tradition of the De La Salle Christian Brothers. La Salle University is an Equal Opportunity/Affirmative Action Employer 215-951-1013

Mass Communication

The Communication Department is accepting qualified applicants for a tenure-track position at the assistant professor level beginning August, 2007. We seek outstanding teachers with established scholarly or professional activity who will complement our dedicated and collaborative faculty.

The successful applicant will be a communication generalist with the ability to teach in our Mass Communication and Journalism tracks. We seek teachers committed to bridging theory with practice. Ability to teach in our Communication Management and/or Public Relations tracks a plus. Opportunities may also be available to teach in our master's degree program in Professional Communication, or in one of our master's programs offered internationally.

For a complete overview of the university and department, visit: <http://www.lasalle.edu/academ/commun/home.htm>.

The successful applicant will have a Ph.D. or near. Applications should include a letter of application describing the candidate's qualifications for the position, current vitae, transcripts, and three letters of recommendation, at least one of which should address the candidate's effectiveness in teaching. The deadline for applications is October 13, 2006. Please send applications to:

Lynne A. Texter, Ph.D., Chair,
Communication Department
La Salle University
1900 W. Olney Ave.
Philadelphia, PA, 19141.

Organizational Communication and Public Relations

The Communication Department is accepting qualified applicants for **two** full-time, continuing appointment positions at the assistant professor level beginning August, 2007. We seek outstanding teachers with established scholarly or professional activity who will complement our dedicated and collaborative faculty.

The successful applicants will be communication generalists with abilities to teach in the areas of Organizational Communication, Public Relations, Strategic Analysis, Communication Management and Development, and/or Persuasion. We seek teachers committed to bridging theory with practice. Opportunities may also be available to teach in our master's degree program in Professional Communication, or in one of our master's programs offered internationally. For a complete overview of the university and department, visit: <http://www.lasalle.edu/academ/commun/home.htm>.

The successful applicants will meet one of the following conditions: (1) for a tenure-track position, the applicant must have a Ph.D. or near; (2) for a continuing appointment, non-tenure track position, the individual must have a Master's Degree, significant professional experience in corporate communication, and a record of effective teaching.

Applications should include a letter of application describing the candidate's qualifications for the position, current vitae, transcripts, and three letters of recommendation, at least one of which should address the candidate's effectiveness in teaching. The deadline for applications is November 27, 2006. Please send applications to:

Lynne A. Texter, Ph.D., Chair,
Communication Department
La Salle University
1900 W. Olney Ave.
Philadelphia, PA, 19141.

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ASSISTANT DIRECTOR OF ALUMNI RELATIONS FOR CLASS PROGRAMS

The Office of Alumni Relations seeks an Assistant Director of Alumni Relations for Class Programs. The Assistant Director of Alumni Relations for Class Programs is responsible for cultivating membership in and coordinating the organizations of class programs and such major alumni events as Reunion and Homecoming. This individual is responsible for building the network of alumni volunteers to create an on-going alumni class program. The Assistant Director develops and maintains a comprehensive knowledge of and collegial relationships with alumni who are interested in working within their class, and who wish to further the mission, strategic direction and advancement efforts of La Salle University and the Alumni Association.

The ability to handle several projects simultaneously and to meet deadlines is essential. Excellent written and oral communication skills are a must. This position has a full benefits package, including tuition remission.

To apply, send cover letter, resume, salary requirements and three (3) references to:

Jim Gulick

Assistant Vice President for Alumni Relations
Office of Alumni Relations,
La Salle University
1900 W. Olney Ave.
Box 809
Philadelphia, PA 19141.

Athletic Advancement Assistant

La Salle University Athletics Department invites applications for the position of Athletic Advancement Assistant. The Athletic Advancement Assistant reports directly to the Associate Athletic Director for Athletic Advancement and is responsible for the coordination of the Explorer Club (the Athletic Department's Fund Development Program). Responsibilities include database management, prospect research, cultivation and solicitation, correspondence with prospects and maintaining donor records. This is a full-time 12-month entry-level position and includes a full benefits package. A Bachelor's Degree is required.

Interested applicants should submit a cover letter, resume and 3 employment references. Applications will be accepted until position is filled. Please send information to:

Peter D'Orazio

Associate Athletic Director
Box 805
La Salle University
Philadelphia, PA 19141
AA/EOE

Employment

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Assistant Field Hockey Coach

La Salle University's Athletic Department invites applications for the position of Assistant Field Hockey Coach. The candidates will be responsible for all aspects in the management of the Field Hockey Team and program is including but not limited to scheduling, budget management, recruiting, and player development, fund raising and NCAA compliance. Previous coaching and/or playing experience at the collegiate level preferred. The candidate must possess a strong personal commitment to work within an academic setting and philosophy of the institution.

Send letter of interest, resume to:

Sarah Caitlin, Head Field Hockey Coach
La Salle University
1900 West Olney Ave.
Philadelphia, Pa. 19141.
Fax 215-951-1694

Athletic Services Assistants

La Salle University's Athletic Department invites applications for the positions of Athletic Services Assistants in the following areas, ticket office assistance, facilities management, women's basketball operations and intramural and recreation management. Previous experience in the above areas is strongly recommended. Candidates must have a strong personal commitment to work within an academic setting. These positions are part-time, 10 -month positions.

Send letters of interest, resume with references and detailed listing of all relevant experience to:

John Lyons
La Salle University
Box 805
1900 Olney Ave.
Philadelphia, Pa. 19141.

No phone calls will be accepted.

Fax 215-951-1694

Employment

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Assistant Director of Research

The full-time, Assistant Director of Research analyzes and synthesizes school and district level quantitative student achievement data using multiple measures and generates reports for *The Math Science Partnership of Greater Philadelphia*. Consults with school districts on research project design and data collection systems. Knowledgeable of information systems, relational databases, social science or education research. Solid understanding of educational research design and report writing. Must be fluent in creating and managing project plans in relation to research and data, as well as providing and meeting time estimates for assigned tasks. Must have good interpersonal skills and be self-directed. Excellent communication skills – both written and verbal. Familiarity with K-12 education systems. PhD or equivalent experience required.

Send a cover letter, resume, salary requirements and contact information references to:

F. J. Merlino

161 Washington Avenue

Suite 920

Conshohocken, Pa 19408

or email merlino@lasalle.edu

Assistant Director of Sports Information

La Salle University's Athletic Department invites applications for the position of Assistant Director of Sports Information. This position will be the main contact for select sports (including but not limited to Women's Basketball, a fall and spring sport). The successful candidate must have a bachelor's degree in Communications, Sports Management, Journalism or related major. Prior experience in a collegiate sports information office is necessary. Successful candidate must have knowledge of **Quark Xpress**, **Adobe Photoshop** and a prominent web-management software brand (preferably **DreamWeaver**). Proficiency in **StatCrew/Automated Scorebook** programs (to include inputting) preferred but not required. Candidate must also possess exceptional writing skills.

Send letter of interest, resume and two writing samples to:

Kale Beers

Director of Athletic Communications

La Salle University

1900 West Olney Avenue

Philadelphia, Pa. 19141

The Campus News

Procedures for Submitting Items for Inclusion in the Campus News

All information must be submitted electronically as text by selecting a web form located in the **Campus News channel** in the mylasalle portal (located in the **Staff Services Tab**).

- Accompanying graphics may be submitted separately in the following manner:
 - via e-mail to the **campusnews@lasalle.edu**. The article title must be included in the subject line of the e-mail.
 - via 1/4 floppy disk or CD
 - will be limited to one per article, unless a specific need for additional graphics is articulated. (EX: If La Salle and another organization partner for an event, the logos of both La Salle and the partnering organization would certainly be permissible.)
- PLEASE NOTE THE FOLLOWING: Graphics submitted may be resized to fit the document layout. Logos, signatures, and other graphics that are likely to be used frequently can be kept on file for future use. Please add a comment to this effect when you submit your graphic.

If you have any questions or need assistance...

We realize that the community is being asked to work a bit differently in terms of submitting articles to be included in the Campus News.

By supplying standard web forms for your use, we are attempting to create efficient processes that will make it easier for you to submit articles. For example, employment postings will be automatically routed to the appropriate individuals in Human Resources for review prior to being sent to the Campus News.

If you need assistance with submissions, please contact Jim Sell at 215-991-3615 or jsell@lasalle.edu

Sam Pino at pino@lasalle.edu (X1039)
Mail and Duplicating

Jim Sell at jsell@lasalle.edu (X3615)
Portal Communications

Deadlines for Submission

- General News, Meeting Minutes, Events, and Other News: **Wednesday at 4:00 PM**
- **NEW!** Positions of Employment at La Salle University: **Monday at 2:00 PM**