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How do we Disrupt White Supremacy in Educational Thought and Practice?

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HOW DO WE DISRUPT WHITE SUPREMACY IN EDUCATIONAL THOUGHT AND PRACTICE?

Jaisy Omollo; Political Science

Jordan Hines; Public Health

Rasheed Davis; Communication

Brandon Robbins; Secondary Education, Communication,
Leadership and Global Understanding

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UNDERSTANDING PRIVILEGE

1. PLEASE STAND

2. LISTEN TO EACH QUESTION

3. SIT OR STAND BASED ON YOUR RESPONSE



STAND:
YOU DID NOT TAKE OUT STUDENT LOANS

REMAIN SEATED:
YOU TOOK OUT STUDENT LOANS

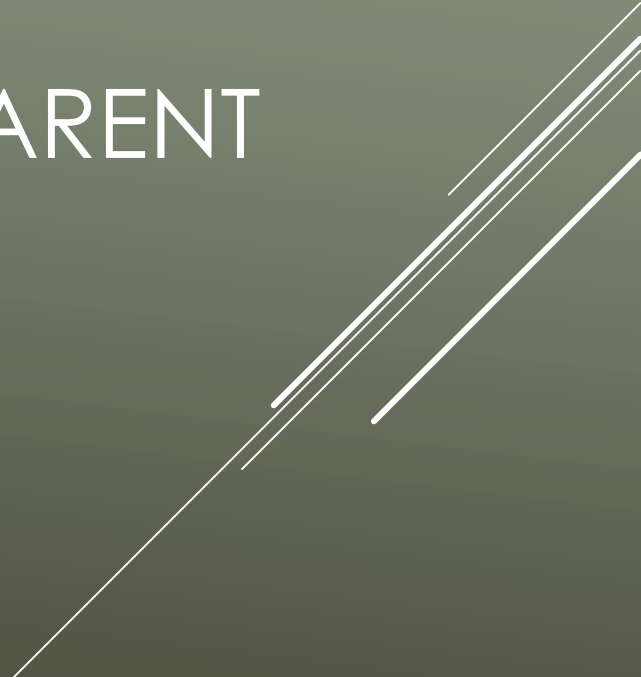
A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the slide.

STAND:

YOU WERE RAISED BY BOTH PARENTS

SIT:

YOU WERE RAISED BY A SINGLE PARENT



STAND:

MY FAMILY OWNS MY HOME

SIT:

MY FAMILY RENTS MY HOME



STAND:

I HAVE NEVER BEEN JUDGED BASED ON MY SKIN COLOR

SIT:

I HAVE BEEN JUDGED BASED ON MY SKIN COLOR



STAND:

MY PARENTS TOLD ME: "YOU CAN BE ANYTHING YOU WANT TO BE"

SIT:

MY PARENTS WARNED ME OF OPPORTUNITIES I WOULD NEVER HAVE BASED ON RACE, RELIGION, SEXUALITY, ETC.



STAND:

MY FAMILY HAS MORE THAN ONE CAR

SIT:

MY FAMILY HAS ONE OR NO CAR

A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the image.

STAND:

IN ELEMENTARY AND HIGH SCHOOL, I RARELY
LEARNED OF MY CULTURE AND ANCESTRY

SIT:

IN ELEMENTARY AND HIGH SCHOOL, I LEARNED
ABOUT MY CULTURE AND ANCESTRY




STAND:

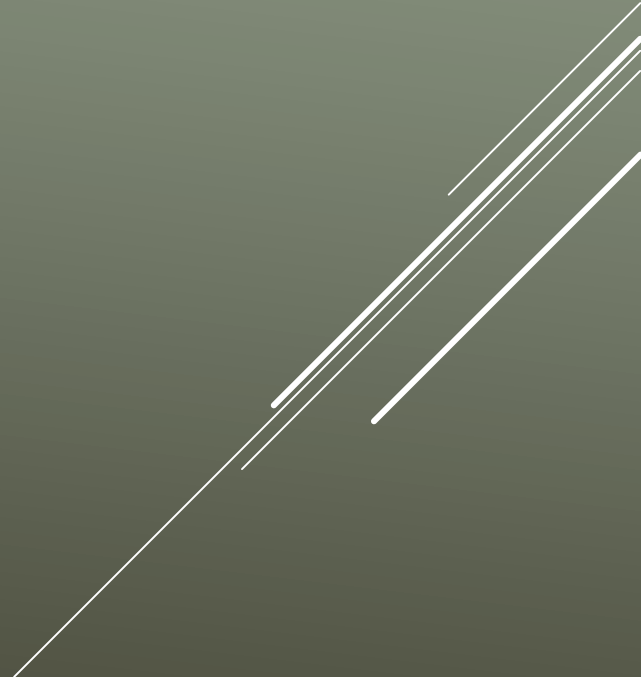
YOU HAVE NEVER BEEN QUESTIONED BY A STORE CLERK,
TEACHER OR POLICE OFFICER BECAUSE THEY THOUGHT
YOU WERE BEING SUSPICIOUS

SIT:

YOU HAVE BEEN QUESTIONED BY A STORE CLERK,
TEACHER
OR POLICE OFFICER BECAUSE THEY THOUGHT YOU
WERE BEING SUSPICIOUS



TOPICS TO BE EXPLORED

- Defining Racism, Bias and Discrimination
 - White Ideology in American Curricula
 - Spotlighting White Supremacy
 - Lack of Diversity in Education
 - Solutions
- 

Racism

"The ideology of racial domination."



Bias

"Any belief, attitude, behavior or practice that reflects an assumed superiority of one group over another."

Discrimination

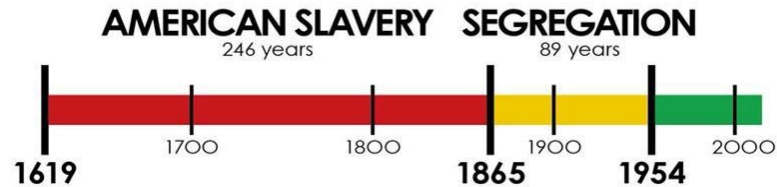
"Unfair treatment based on race, gender, sexuality, age, disability, religion, gender reassignment, pregnancy, marriage."

TERMS TO KEEP IN MIND

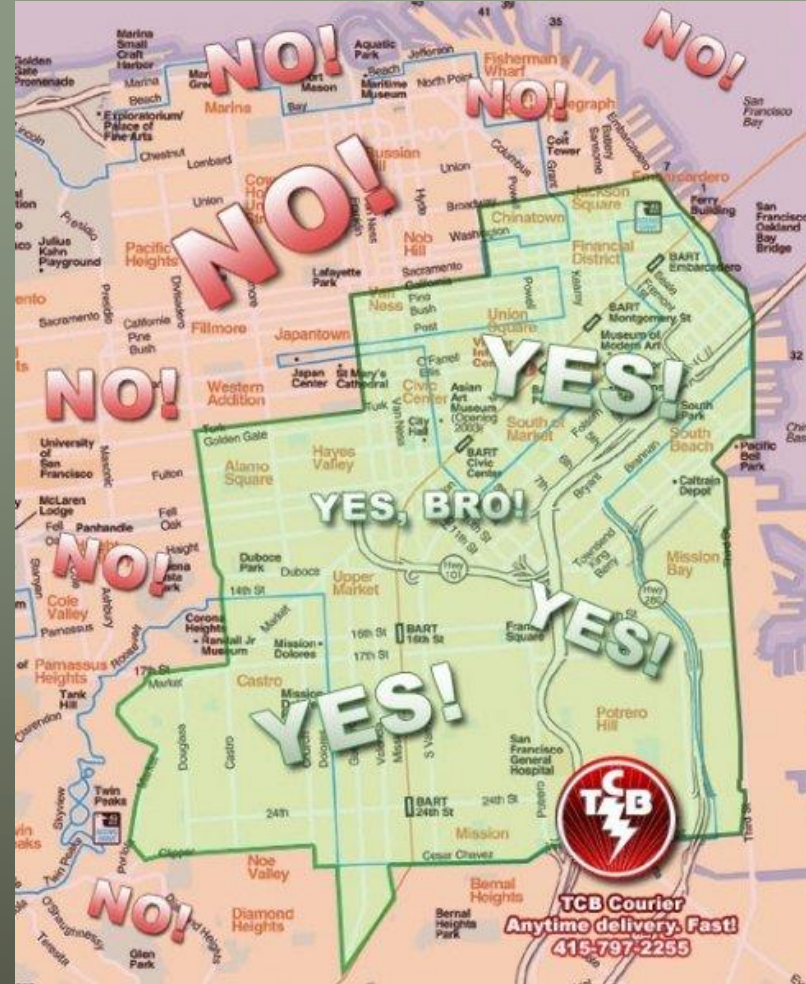
WHITE IDEOLOGY IN AMERICAN CURRICULA

"Whitesplaining" of history has helped encourage the growth of:

- Inability to Hold People Accountable
- Criminalization of Representative Figures
- Faulty Timelining
- Columbus

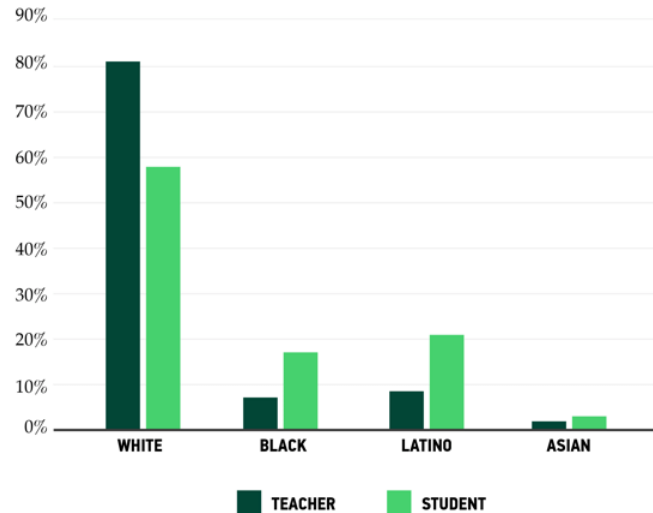


- ▶ Racially Biased Funding
- ▶ Redlining
- ▶ School To Prison Pipeline
- ▶ Suspension Rate
- ▶ Tucson School District and HB 2281



SPOTLIGHTING WHITE SUPREMACY

Teachers in the United States by Race, 2012 (Teacher) and 2008 (Student)



Source: National Center for Educational Statistics, Digest of Education Statistics, "Number and percentage distribution of teachers in public and private elementary and secondary schools, by selected teacher characteristics," Selected years, 1987-88 through 2011-12

LACK OF DIVERSITY IN EDUCATION

White Supremacy thrives throughout the field of Education.

- ▶ In PA, less than 7% of Public School teachers are POC.
- ▶ In the United States, 1/3 of the population is Black or Brown, yet 87% of teachers are White. (2015)

SOLUTIONS

- Mandatory Anti-Racist Training
- Director of Multicultural Affairs
- Recruitment POC to be Teachers

Now it is your turn...

Turn and talk to those around you and come up with a potential solution!



SPECIAL THANKS TO

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